



Warfare qualifications

Reservists seeking an Enlisted Surface Warfare Specialist (ESWS) or an Enlisted Aviation Warfare Specialist (EAWS) qualification should consider the following:

Enlisted Surface Warfare Specialist (ESWS)

Reservists seeking an ESWS pin must be assigned, for a minimum of 12 months prior to final qualification, to a Naval Reserve unit whose gaining command is either a commissioned U.S. Navy or MSC surface ship, afloat staff, or a command whose staff deploys aboard commissioned U.S. Navy or MSC surface ships as members of detachment.

A Reservist must also be in satisfactory drill status and complete at least three periods of shipboard AT or an equivalent ADSW. A minimum of two periods of AT or equivalent ADSW must be on the same class of ship.

Enlisted Aviation Warfare Specialist (EAWS)

For EAWS qualifications, Reservists must be assigned to a Commissioned Reserve Force squadron (RESFORON) or Naval Reserve Force aviation-capable ship. They must also be in a satisfactory drill status, having completed at least two periods of AT.

To meet the 12-month sea duty requirement, only periods when a member is assigned to a deployable squadron or to a commissioned U.S. Navy aviation capable ship shall count. Personnel authorized to participate in warfare qualification programs must successfully complete Personnel Qualification Standards (PQS) for their command. Initial qualification in a warfare specialty shall be accomplished by completion of both "common core" and designated ship or unit-specific PQS, to be verified by testing and oral board procedures.

More information on these qualification standards can be found in OPNAVINST 1414.1D and OPNAVINST 1414.2A.

Enlisted to officer programs

Baccalaureate Degree Completion Program

This Navy program gives a financial boost to complete college degree requirements—and can help some become Naval Reserve officers.

- For civilians or an enlisted inactive Reservists.
- In the program, you will be in active-duty status, receive a salary and continue your college education.

Enlisted Commissioning Program (ECP)

• An undergraduate education program for outstanding active-duty enlisted personnel in the Navy or Naval Reserve who have previous college credit to earn a baccalaureate degree and a commission in the Unrestricted Line or Civil Engineer Corps.

- Career Counselors may e-mail to CNET.ECP@cnet.navy.mil.

Naval Reserve Officer Training Corps (NROTC)

• Established to train qualified candidates for service as commissioned officers in the unrestricted line Naval Reserve or Marine Corps Reserve.

- Fills a vital need in preparing for leadership and management positions in an increasingly technical Navy and Marine Corps.
- Contact www.netc.navy.mil or your local university.

Officer Candidate School (OCS)

• OCS is part of Naval Aviation Schools Command located at Naval Air Station Pensacola, Fla. The 16-week course is designed to give students an overview of the high-tech naval establishment, and to prepare them to assume the responsibilities of a naval officer.

- Those selected attend a two-week version of the program.
- Contact an officer recruiter at your local recruiting station or go to Web site www.netc.navy.mil.



Photo by PH1 Darin Russell



Education programs for Reservists

Montgomery GI Bill-Selected Reserve (MGIB-SR)

- For eligible members of the Selected Reserve (Naval Reserve, Army Reserve, Air Force Reserve, Marine Corps Reserve, Coast Guard Reserve, Army National Guard or Air National Guard).
- For degree and certificate programs, flight training, apprenticeship, on-the-job training and correspondence courses.
- Remedial, deficiency and refresher courses may be approved under certain circumstances.
- www.navres.navy.mil/navresfor/n1/mgib-sr.html

Servicemembers Opportunity Colleges Navy (SOCNAV)

- Reservists can pursue associate or bachelors degrees through distance learning at Coastline Community or Governors State University.
- Eligible Reserve members can use Montgomery GI Bill benefits towards payment for courses at both institutions.
- SOCNAV benefits include guaranteed course transfer, reduced residency requirements and maximum credit awarded for military experience.
- www.navres.navy.mil/navresfor/n1/socnavres.html

Work-Study Program

- Toll-free number is 1-888-442-4551.
- Available to any student receiving VA education benefits who is attending school three-quarter time or more.
- Individuals under this program may work at the school veterans' office, VA regional office, VA medical facilities or at approved state employment offices.
- Work-study students are paid at either state or federal minimum wage, whichever is greater.

Tutorial Assistance Program

- Available for students receiving VA educational assistance at half-time or more rate.
- For information, call toll-free 1-888-442-4551.



Photo by PH1 Donald Dinsmore

NAS WHIDBEY ISLAND, WASH.—ATC(AW) Shane Gardner, crew chief for VR-61, Oak Harbor, Wash., performs preflight inspections on the squadron's C-9B aircraft. VR-61 is a Reserve squadron that carries personnel and cargo around the world.

Preparing for your advancement exam

By NCCM(AW/SW) David Flake
COMNAVRESFORCOM

The Naval Education and Training Command (NETC) Web site offers tools to help prepare for exams. To order rate training courses or use links to the advancement manual, go to <https://www.netc.navy.mil>.

The Navy Enlisted Advancement System (NEAS) is designed to advance the best qualified petty officers. Advancements provide opportunities for qualified personnel to progress to higher levels of responsibility and authority throughout their Navy careers.

Your opportunity to advance depends on current and predicted future vacancies within your rating. It also depends upon how well you perform, what you have learned from your rating experiences and rating knowledge. One correct answer on the test could be the difference between collecting a pay check for the next pay grade and waiting for the next exam cycle.

Carefully review the latest Bibliography for Advancement Study, available via NETC Web site to improve your chances.

Exam Preparation

- Complete optional course work. Review bibliography for advancement study.
- Double-check exam date with your local Naval Reserve Activity.
- Sleep well on the night before the exam. Arrive at the test center early, be in the uniform of the day, have your ID card.



Photo by PHAN/Mark J. Rebilas

SAN DIEGO.—A Sailor aboard USS John C. Stennis (CVN 74) takes the advancement exam on the ship's mess decks.

Selection Boards

Information on selection boards and related topics are at www.bupers.navy.mil.

Navy Leader Planning Guide

The Navy Leader Planning Guide, an annual publication for use by Navy leaders, includes a calendar with important dates, selection boards, evaluation due dates, etc.

A table of contents can be downloaded from the NETC Web site (click on "Professional Development," then "2003 Navy Leader Planning Guide.")



Photo by CE3 Andrew White

CAMP BULLIS, TEXAS—(left to right) CE2 John Orona, EO3 Eric Cunado, BM3 Oscar Bega and UT3 Javier Nunez, Reservists assigned to Naval Mobile Construction Battalion 22, compete in the unit's four-day "Silver Spur" Seabee Rodeo.

Roll Call: Naval Reserve Force Statistics As of September 2003

Drilling Selected Reserve

- Officers.....16,494
- Enlisted.....56,648
- Total ¹.....73,142

¹ Excludes 1,819 Selected Reserve (SELRES) on ADSW but includes SELRES on recall.

Full Time Support (FTS) ²

- Officers.....1,772
- Enlisted.....13,044
- Total ³.....14,816

² For DoD reporting purposes, FTS personnel are considered Active Guard and Reserve (AGR), who are SELRES. However, in Navy budget allocations, FTS personnel are counted separately from drilling SELRES.

³ Includes some SELRES on ADSW.

Data provided by Dave Bonar, SPAWAR ITC New Orleans

Individual Ready Reserve

- Officers.....14,705
- Enlisted.....56,435
- Total ⁴.....71,140

⁴ Includes some 4,556 VTU members.

Standby Reserve

- Officers.....3,829
- Enlisted.....222
- Total.....4,051

Retired Reserve

- Officers.....80,627
- Enlisted ⁵.....389,543
- Total.....470,170

⁵ Includes 82,388 Fleet Reservists.



Naval Reserve Professional Development Center

*Grasp the Power of Knowledge
Courses Offered in 2004*

- Career Information (CI)
- Command Master Chief (CMC)
- Damage Control Trainer (DCT)
- Leadership Training Continuum (CPO LTC)
- Leadership Training Continuum (PO1 LTC)
- Naval Reserve Advanced Management Seminar (NRAMS)
- Naval Reserve Information Systems Administrator (NRISA)
- Naval Reserve Pre-Mobilization Training (NRPMT)
- Naval Reserve Order Writing System (NROWS)
- Reserve Center Commanding Officer (RCCO)
- Reserve Instructor Training (RIT)
- Reserve Liaison Officer (RLO)
- Reserve Medical Administration (RMA)
- Reserve Pay and Personnel Management (RPPM)
- Reserve Training Administrator (RTA)
- Senior Enlisted Academy Non-Resident Course (SEA-NRC, E-8 and E-9)
- Supply and Fiscal Support (S&F)
- Training and Administration of the Reserve Officer Accession (TOA)

For details concerning prerequisites and quota information including access to the 1500 NOTICE, see NRPDC online www.nrpdc.nola.navy.mil or call (504) 678-9253.



Photo by PH1 Dean Dunwoody

KEY WEST, FLA.—Fellow unit members help a diver into a raft off the coast of Key West, Fla., concluding an underwater training exercise. The Reservists are attached to Explosive Ordnance Disposal Mobile Unit 10, based in Va., who recently executed a mobilization exercise at NAS Key West, Fla.



handy information sources



Photo by JOSN David P. Coleman

GUANTANAMO BAY, CUBA—BM2 Julian Quiroz talks on a sound powered phone at a lookout coastal watcher site. Quiroz is a member of Mobile Inshore Undersea Warfare 212, a Reserve Unit from Gulfport, Miss.

Telephone numbers

Navy Personnel Command Help Desk
1-866-U-ASK-NPC

Command Customer Service
1-866-U-ASK-NPC

Naval Reserve Personnel Center
1-866-250-4778

24-Hour Travel Assistance
1-877-583-8671

Navy Lodge 1-800-628-9466

NROWS Help Desk 1-800-537-4617

Reserve Pay 1-800-255-0974

Uniforms
1-800-368-4088, 1-504-678-0213

TRICARE 1-877-874-3298

TRICARE Dental 1-888-622-2256

Naval Reserve Chaplain's Office
1-800-245-4546

ADSW Opportunities 1-800-679-7697

Naval Reserve Recruiting
1-800-USA-USNR

Retired Affairs & Reserve Personnel Records 1-866-250-4778

Web sites

Naval Reserve <http://reserves.navy.mil>

Bureau of Naval Personnel
www.bupers.navy.mil

Naval Education and Training Command
<https://www.netc.navy.mil>

Defense Finance and Accounting Service www.dfas.mil

DON e Business Operations
www.donebusiness.navsup.navy.mil

Employer Support www.esgr.org

Freedom of Information Act (Navy)
<http://foia.navy.mil>

Reserve Family Member Benefits
www.defenselink.mil/documents/family/benefits.pdf

Lifelines
www.lifelines.mil

Montgomery GI Bill www.gibill.va.gov

National Naval Reserve Policy Board
www.hq.navy.mil/nnrpb/homeenrpb.htm

Naval Advancement Center
www.courses.cnet.navy.mil

Naval Reserve Personnel Center
www.nrpc.nola.navy.mil

Naval Reserve Recruiting
www.navy-reserve-jobs.com

Navy Jobs www.navyjobs.com

Navy/Marine Corps Intranet (NMCI)
www.nmci.navy.mil

Navy/Marine Corps White Pages
<http://sdiago.dir.navy.mil>

Navy NewsStand www.news.navy.mil

Navy Web Sites www.ncts.navy.mil/nol

Navy Wives Club of America
<http://navywivesclubofamerica.org/nwc>

OSD (Reserve Affairs)
www.defenselink.mil/ra

Professional Development Center
www.nrpdc.nola.navy.mil

Retirement Points Record
www.bol.navy.mil

U.S. Department of Defense
www.defenselink.mil

U.S. Navy - Official Web Site
www.navy.mil

Veterans Upward Bound Program
<http://veteransupwardbound.org>

Naval Reserve terms and abbreviations

AA—Authorized absence.
ADSW—Active Duty for Special Work.
ADT—Active Duty for Training.
APG—Advanced Pay Grade.
ARPR—Annual Retirement Point Record.
AT—Annual Training.
ATP—Additional Training Period (an Additional Drill) or Apprenticeship Training Program.
CR1—Crisis Response Immediate.
CRD—Crisis Response Delayed.
Drill Pay—Pay earned by Reservists for drill attendance.
ET—Equivalent Training.
FTS—Full Time Support.
Gaining Command—The active command to which a Reservist or unit is staffed to support.
GTCC—Government Travel Charge Card.
IADT—Initial Active Duty Training.
IDT—Inactive Duty Training.
IDTT—Inactive Duty Training Travel.
IMA—Individual Mobilization Augmentee.
IPB—IDT Participation Board.
IRR—Individual Ready Reserve.
MMR—Merchant Marine Reserve.
NRC—Naval Reserve Center.
NMCR—Naval and Marine Corps Reserve Center.
NRPC—Naval Reserve Personnel Center.
NEDOC—Navy Expanded Drill Opportunity Clinical.
NROWS—Naval Reserve Order Writing System.
NRA—Naval Reserve Activity.
NRCIS—Naval Reserve Command Intelligence Support.
NRDP—Naval Reserve Drill Pay Report.
NRED—Naval Reserve Engineering Duty.

NREDQP—Naval Reserve Engineering Duty Qualification Program.
NRF—Naval Reserve Force.
NRIP—Naval Reserve Intelligence Program.
NRPCD—Naval Reserve Professional Development Center.
NRQQ—Naval Reserve Qualification Questionnaire for Inactive Duty Personnel.
NRSO—Naval Reserve Skills Online.
PFA—Physical Fitness Assessment.
PRC—Presidential Reserve Callup.
PRIMUS—Physician Reservists in Medical Universities and Schools.
RBSC—Reserve Billet Sequence Code.
RCHB—Reserve Cargo Handling Battalion.
Ready Reserve—Members serve under statutory military obligation or under written agreement.
REDCOM—Readiness Command.
RESFORON—Reserve Force Squadron.
Retired Reserve—Force composed of retired Reservists.
Retirement Points—Points earned during service for computation of retired pay attainment at age 60.
RFAS—Reserve Functional Area and Sex (Code).
RIA—Reserve Intelligence Area Commander.
RIPO—Reserve Intelligence Program Officer.
RHS—Reserve Headquarters Support.
RSL—Research Status Log.
RIPO—Reserve Intelligence Program Officer.
RTB—Reserve Transition Benefits.
RTSS—Reserve Training Support System.
RUAD—Reserve Unit Assignment Document.
RUIC—Reserve Unit Identification Code.
SELRES—Selected Reserve.

Standby Reserve—An active and inactive status manpower mobilization resource (that cannot be ordered to active duty involuntarily) by the President without approval from Congress and only if the Secretary of Defense determines that ample Ready Reserve expertise and units are not available for the emergency at hand.
Total Force—Integration of active and Reserve components as one force.
UA—Unauthorized absence.
USNR-R—U.S. Naval Reserve-Ready.
USNR-S1—U.S. Naval Reserve Standby Reserve Active.
USNR-S2—U.S. Naval Reserve Standby Inactive.
VTU—Volunteer Training Unit.



Photo by CWO3 Gene Hoffman

USS KLAKRING—Reservists from SMAT Det. 104 perform inventory aboard Reserve ship USS KLAKRING (FG 42).

A military dictionary is available online at www.dtic.mil/doctrine/jel/doddict/. For Navy terminology see www.chinfo.navy.mil/navpalib/traditions/html/navyterm.html.



You will make your own path.



You know where you want to go in life. The Naval Reserve can help you get there. In exchange for a part-time commitment, you'll receive numerous benefits and opportunities that will help advance your career and enhance your life. To learn more about proudly serving in our force, go to our Web site or give us a call.

www.navalreserve.com
1-800-USA-USNR

**NAVAL
RESERVE**
STAY STRONG

**TheNAVAL
RESERVIST**
RECRUIT TO THE FLEET. PROUDLY AND FULLY RESPONSIBLE.

PRESORT
STANDARD
PAID
PERMIT NO.
194
Pensacola, FL

Naval Reserve Profile of the Month

Name: Carlos F. Delgado
Rating: IT3
Reserve Unit: SPAWAR Unit 219

other. I also like the flexibility it gives you. You drill once a month and if you can't participate a month you can make it up without penalties.

Why did you join the Naval Reserve? I wanted to continue advancing my military career while I was pursuing a civilian one. The Naval Reserve gives me the perfect balance. I can pursue one without affecting the

What's the best thing about being a Reservist? Knowing you are participating in a cause that is protecting our freedom, values, and our Constitution.